

# UNITED AUDIT SYSTEMS, INC. PRIVACY NOTICE

**Effective Date: 10/1/2023**

We take your privacy very seriously. Please read this privacy notice (“Privacy Notice”) carefully as it contains important information on who we are, how and why we collect, store, use, and share your personal information. It also explains your rights in relation to your personal information and how to contact us or supervisory authorities in the event you have a complaint.

This Notice is expressly incorporated into our Website Terms of Use. Any dispute between you and us regarding the privacy of your personal information is subject to this Notice and our Website Terms of Use, including limitations on damages, resolution of disputes, and application of applicable law.

We collect, use, and/or otherwise process certain personal information about you. When we do so we are subject to various laws in the United States.

## 1. Key Terms.

As used in this Privacy Notice, the terms in the chart below have the following meanings:

We, us, our	United Audit Systems, Inc. www.uasisolutions.com
Contact details	<a href="mailto:generalinfo@uasisolutions.com">generalinfo@uasisolutions.com</a>
Personal information	Any information that identifies, relates to, describes, is linked or could be reasonably linked, directly or indirectly, to an identified or identifiable natural person or household.
Sensitive data	A category of personal information that includes Social security number, driver’s license number, state identification card, or passport number; account log-ins, financial accounts, debit or credit card numbers in combination with a security or access code, password, or other credentials; precise geo-location; racial or ethnic origin, religious or philosophical beliefs, or union membership; contents of mail, email or text messages; genetic or biometric data; mental or physical health diagnosis, sexual orientation; or personal data from a known child.

## 2. Personal Information We Collect About You.

We may collect, use, and share in accordance with applicable privacy law the following categories of personal information that identifies, relates to, describes, is reasonable capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household:

<u>Category</u>	<u>Examples</u>	<u>Collected</u>
A. Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, social security number, driver's license number, passport number, or other similar identifiers	Real name, email address, account name
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.	Name, telephone number, insurance policy number, medical information or health information
C. Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).	Medical condition

D. Commercial information.	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	NO
E. Biometric information.	Genetic, physiological, behavioral, and biological characteristics or samples (such as breath, blood, or urine), or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.	NO
F. Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	Internet connection/browser type
G. Geolocation data.	Physical location or movements.	NO
H. Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.	NO
I. Professional or employment-related information.	Current or past job history or performance evaluations.	Employer, title
J. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	NO
K. Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends,	NO

	predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	
L. Sensitive data.	Social security number, driver's license number, state identification card, or passport number; account log-ins, financial accounts, debit or credit card numbers in combination with a security or access code, password, or other credentials; precise geo-location; racial or ethnic origin, religious or philosophical beliefs, or union membership; contents of mail, email or text messages; genetic or biometric data; mental or physical health diagnosis, sexual orientation; or personal data from a known child.	Mental or physical health diagnosis

This personal information is required to provide products and/or services to you. If you do not provide personal information we ask for, it may delay or prevent us from providing products and/or services to you.

### 3. Notice Concerning Sensitive Data.

We may collect sensitive data about you or your household, including mental or physical health diagnoses. We take specific business practices to limit the use and disclosure of sensitive personal data, such as:

- Just-in-time notices at the collection of sensitive data
- Requiring your express consent for the collection of sensitive data

You may direct us to limit the use of this sensitive data only for purposes necessary to:

- Perform the services or provide the goods reasonably expected by an average consumer who requests those goods or services;
- To perform the following services:
  - Helping to ensure security and integrity to the extent the use of the consumer's personal information is reasonably necessary and proportionate for these purposes;
  - Short-term, transient use, including, but not limited to, non-personalized advertising shown as part of a consumer's current interaction with the business, provided that the consumer's personal information is not disclosed to another third party and is not used to build a profile about the consumer or otherwise alter the consumer's experience outside the current interaction with the business;
  - Performing services on behalf of the business, including maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, providing

- financing, providing analytic services, providing storage, or providing similar services on behalf of the business; and
- Undertaking activities to verify or maintain the quality or safety of a service or device that is owned, manufactured, manufactured for, or controlled by the business, and to improve, upgrade, or enhance the service or device that is owned, manufactured, manufactured for, or controlled by the business; and
- As authorized by further regulations

You have a right to know if your sensitive personal information may be used or disclosed to a service provider or contractor, for additional, specified purposes.

We will not use your sensitive data for any purpose other than those allowed under applicable law, including the California Consumer Privacy Act of 2018, as amended by the California Privacy Rights Act of 2020 (collectively, the “CCPA”). You may opt out of the use of sensitive data for purposes other than necessary to perform the service that you request from us clicking on the link in the footer of our Website entitled “Limit the Use of My Sensitive Information” or by emailing us at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com).

#### **4. HIPAA Notice of Privacy Practices**

We may collect information from you that is considered “protected health information” (“PHI”) under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). When the information that we collect is considered PHI, we will handle that information in accordance with this Privacy Notice and HIPAA.

#### **5. Children Under the Age of 18.**

This Website is marketed for, and directed to, purchase by adults or with the consent of adults. Individuals under the age of 18 (or the age of majority in their jurisdiction of residence, if different) are not permitted to use the Website without the supervision of a parent or legal guardian.

We do not knowingly collect or solicit personal information from anyone who we know to be under the age of 18, or knowingly allow such persons to use the Website. Should we learn that someone under the age of 18 has personal information through the Website without the verified supervision of a parent or guardian, we will remove that personal information as soon as possible.

If you are under the age of 18, you should not use our Website, register on our Website, make any purchases through our Website, or provide any information about yourself to us, including your name, address, telephone number, email address, or any screen name or user name you may use without the verified supervision of a parent or guardian. To the extent possible, any personal information from anyone who we know to be under the age of 18 will be destroyed.

If you believe we might have any information from or about a child under 18, please contact us at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com).

#### **6. How Personal Information is Collected.**

We collect most of this personal information directly from you—in person, by telephone, text or email and/or via our website. However, we may also collect information:

- Directly from you when you provide it to us, such as:
  - Information that you provide by filling in forms.
    - This includes:
      - Information provided at the time of registering for services or programs on our Website,
      - Creating an account on our Website,
      - Entering a contest or promotion,
      - Subscribing to our mailing list or other services, and/or
      - Requesting further services.
  - Records and copies of your correspondence (including email addresses), if you contact us.
  - Information collected through email, text, or other electronic messages.
- Through your online activity, such as:
  - Browsing our Website
- We may use automatic data collection technologies to collect certain information about your equipment, browsing actions, and patterns, including:
  - Information from tracking technologies, such as browser cookies, flash cookies, or web beacons.
  - Details of website visits, such as traffic data, location data, logs, resources used to access the website.
  - Information about the user's computer and internet connection, such as IP address, operating system, or browser type.
- From cookies on our website—for more information on our use of cookies, please see Section 7 below; and
- Via our IT systems.

## **7. Cookies & Other Tracking Technology.**

### **A. Cookies**

A cookie is a small file containing a string of characters that may be sent to your web browser when you visit a website. Cookies might be used for the following purposes: (1) to enable certain functions; (2) to provide analytics; (3) to store your preferences; and (4) to enable ad delivery and behavioral advertising.

Cookies can either be session cookies or persistent cookies. A session cookie expires automatically when you close your browser. A persistent cookie will remain until it expires or you delete your cookies. Expiration dates are set in the cookies themselves; some may expire after a few minutes while others may expire at a later time. Cookies placed by the website you're visiting are sometimes called "first party cookies," while cookies placed by other companies are sometimes called "third party cookies."

This allows us to make our Website more responsive to your needs by delivering a better and more personalized experience to you. We use these cookies to identify you as a valid user, to ensure that no one else can sign on simultaneously with your account from another computer and to help us serve you better based on your registration preferences. We may also use cookies to help us facilitate any promotions or surveys that we provide. You can reset your browser to refuse cookies or to indicate when a cookie is being sent. By changing your preferences, you can accept all cookies, you can be notified when a cookie is set, or you can reject all cookies. If you do so and cookies are disabled, you may be required to reenter your information more often and certain features of our Website may be unavailable.

## **B. Third-Party Service Providers and Additional Technology**

We sometimes utilize third-party service providers to help us track the activity within the Website. Our third-party service providers include the following:

- Hubspot (<https://legal.hubspot.com/privacy-policy>)

These third parties may use temporary cookies or web beaconing technology to facilitate such tracking, but the data would not be tracked in a personally identifiable way. We do not control these third parties' tracking technologies or how they may be used. If you have any questions about an advertisement or other targeted content, you should review the applicable third party service provider's privacy policy or contact the responsible provider directly.

We may use Google Analytics to help analyze how our users use the Website. Google Analytics uses cookies to store information about your use of the Website, including your IP address. That information is sent to Google, where we access it for reports. We use these reports to review visitors' use of the Website. We store your IP address associated with personal information if you submit that information through a form on our Website or when using our services. From time to time we may implement one or more of the following Google Analytics features based on Display Advertising:

- Remarketing with Google Analytics
- Google Display Network Impression Reporting
- DoubleClick Campaign Manager integration Google Analytics Demographics and Interest Reporting

Third-party vendors, including Google, show our ads across the internet. We use ad-tracking along with third-party vendors. These use first-party cookies (such as the Google Analytics cookies) and third-party cookies (such as the DoubleClick cookie). Together, these cookies report if you have

seen our ads (ad impressions) and how you have interacted with our ads and ad services. We want this information so we can make sure our advertising that you see is relevant to you.

We may also use additional technologies to help track user activities and preferences. The following Information may automatically be received and/or collected from you through the Site: IP address, browser type, browser language, internet service provider (ISP), resource requested, date and time of resource request, and HTTP referring resource (if provided by the browser), operating system, and/or clickstream data. We aggregate this data, and may combine this data with other information we collect about you to better understand how visitors use our site, improving user experience, and to help manage, maintain, and report on use of our website. We also store IP addresses for fraud detection and prevention purposes. This Website does not alter their practices when it receives Do-Not-Track (“DNT”) signals. To find out more about DNT, you may wish to visit the following third-party website: [www.allaboutdnt.com](http://www.allaboutdnt.com).

## **8. Notice Regarding Targeted (Behavioral) Advertising**

If you create an account on our Website, you may experience targeted (behavioral) advertising. We partner with third parties such as ad networks and other advertising companies to display advertising on our Website and manage our advertising on other websites. As described above, our third party partners may use technologies such as cookies to gather information about your activities on our Website and other websites (such as web pages you visit and your interaction with our advertising and other communications) in order to make predictions about your preferences and provide you with tailored advertising across the Internet based upon your browsing activities and interests. This information may also be used to evaluate the effectiveness of our online advertising campaigns. Our use of personal information for cross-contextual behavioral advertising purposes constitutes the “sharing” of personal information under the CCPA.

Some of the advertisers and service providers that perform advertising-related services for us and third parties may participate in the Digital Advertising Alliance’s (“DAA”) Self-Regulatory Program for Online Behavioural Advertising. To learn more about how you can exercise certain choices regarding Interest-based Advertising, visit <http://www.aboutads.info/choices>, <http://www.aboutads.info/appchoices> for information on the DAA’s opt-out program for mobile apps.

Some of these companies may also be members of the Network Advertising Initiative (“NAI”). To learn more about the NAI and your opt-out options for their members, see <http://www.networkadvertising.org/choices>.

You have the right to opt out of our use of your personal information for the purpose of serving you interest-based ads. You may opt-out by clicking the link titled “Do Not Share My Personal Information” in the footer of this page and following the instructions or emailing us at [generalinfo@uasolutions.com](mailto:generalinfo@uasolutions.com).

To successfully opt out, you must have cookies enabled in your web browser (see your browser’s instructions for information on cookies and how to enable them). Your opt-out only applies to the web browser you use so you must opt-out of each web browser on each computer you use. Once you opt out, if you delete your browser’s saved cookies, you will need to opt-out again. Please



note this does not opt you out of being served advertisements. You will continue to receive generic advertisements from us, but the ads will not be targeted based on behavioral information about you and may therefore be less relevant to you and your interests.

We may also partner with third-party service providers to engage in “profiling” which is defined under state data privacy laws as “any form of automated processing performed on personal data to evaluate, analyze, or predict personal aspects related to an identified or identifiable natural person’s economic situation, health, personal preferences, interests, reliability, behavior, location, or movements.” You may choose to opt out of processing of your personal information for purposes of profiling by emailing us at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com).

## 9. Why We Use Personal Information

We use your personal information for a number of reasons, including the following:

- To comply with our legal and regulatory obligations;
- To present the Website and its contents to you;
- To provide you with information or services that you request from us;
- To fulfill any other purpose for which you provide it;
- To take steps at your request before entering into a contract;
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection;
- For our legitimate interests or those of a third party; or
- In any other way we may describe when you provide the information or for any other purpose with your consent or to comply with applicable law.

A legitimate interest is when we have a business or commercial reason to use your information, so long as this is not overridden by your own rights and interests.

The table below explains what we use (process) your personal information for and our reasons for doing so:

What we use your personal information for	Our reasons
To provide products and/or services to you	For the performance of our contract with you or to take steps at your request before entering into a contract
To prevent and detect fraud against you or our organization	For our legitimate interests or those of a third party, i.e. to minimize fraud that could be damaging for us and for you

To display advertisements to our advertisers' target audiences.	For our legitimate interests or those of a third party, i.e., to efficiently and accurately advertise to you so we can deliver the best service for you at the best price.
Processing necessary to comply with professional, legal and regulatory obligations that apply to our business, e.g. under health and safety regulation or rules issued by our professional regulator	To comply with our legal and regulatory obligations
Gathering and providing information required by or relating to audits, enquiries or investigations by regulatory bodies	To comply with our legal and regulatory obligations
Ensuring business policies are adhered to, e.g. policies covering security and internet use	For our legitimate interests or those of a third party, i.e. to make sure we are following our own internal procedures so we can deliver the best service to you
Operational reasons, such as improving efficiency, training and quality control	For our legitimate interests or those of a third party, i.e. to be as efficient as we can so we can deliver the best service for you at the best price
Ensuring the confidentiality of commercially sensitive information	For our legitimate interests or those of a third party, i.e. to protect trade secrets and other commercially valuable information  To comply with our legal and regulatory obligations
Statistical analysis to help us manage our business, e.g. in relation to our financial performance, customer base, product range or other efficiency measures	For our legitimate interests or those of a third party, i.e. to be as efficient as we can so we can deliver the best service for you at the best price
Preventing unauthorized access and modifications to systems	For our legitimate interests or those of a third party, i.e. to prevent and detect criminal activity that could be damaging for us and for you  To comply with our legal and regulatory obligations

Updating and enhancing customer records	For the performance of our contract with you or to take steps at your request before entering into a contract To comply with our legal and regulatory obligations For our legitimate interests or those of a third party, e.g. making sure that we can keep in touch with our customers about existing orders and new products
Statutory returns	To comply with our legal and regulatory obligations
Ensuring safe working practices, staff administration and assessments	To comply with our legal and regulatory obligations For our legitimate interests or those of a third party, e.g. to make sure we are following our own internal procedures and working efficiently so we can deliver the best service to you
Marketing our services to existing and former customers, third parties who have previously expressed an interest in our services and/or third parties with whom we have had no previous dealings.	For our legitimate interests or those of a third party, i.e. to promote our business to existing and former customers
External audits and quality checks, e.g. for ISO or Investors in People accreditation and the audit of our accounts	For our legitimate interests or those of a third party, i.e. to maintain our accreditations so we can demonstrate we operate at the highest standards  To comply with our legal and regulatory obligations

## 10. Who We Share Your Personal Information With

We routinely share personal information with:

- Our affiliates, including our parent organization and its subsidiaries;
- Contractors, vendors, service providers, and financial service providers we use to help deliver our products and/or services to you;
- Other third parties we use to help us run our business, such as our website host;
- Our attorneys and financial advisors.

We only allow our service providers to handle your personal information if we are satisfied they take appropriate measures to protect your personal information. We also impose contractual obligations on service providers relating to ensure they can only use your personal information to provide services to us and to you. We may also share personal information with external auditors.

We may also disclose your personal information:

- To comply with any court order, law, or legal process, including to respond to any government or regulatory request
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of the Company, our customers, or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

We may also need to share some personal information with other parties, such as potential buyers of some or all of our business or during a re-structuring. We will typically anonymize information, but this may not always be possible. The recipient of the information will be bound by confidentiality obligations.

We may provide aggregated, de-identified or other information that is not personally identifiable to third parties for any purpose that complies with applicable law with or without your consent.

### **11. Notice Concerning the Sale of Personal Information**

In the preceding 12 months, we have not sold your personal information to third parties.

### **12. Categories of Personal Information We Shared.**

We have shared the following categories of personal information. See the chart above in Section 2, “Personal Information We Collect About You” for details:

- Identifiers
- Information that identifies, relates to, describes, or is capable of being associated with, a particular individual;
- Characteristics of protected classifications under California or federal law;
- Internet or other electronic network activity;
- Professional or employment-related information;
- Inferences drawn from any of the information identified above to create a profile about a consumer reflecting the consumer’s preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

**13. Categories of Personal Information Disclosed for a Business Purpose.** In the preceding 12 months, we have disclosed the following categories of personal information for a business purpose. See the chart above in Section 2, “Personal Information We Collect About You” for details:

- Identifiers
- Information that identifies, relates to, describes, or is capable of being associated with, a particular individual;
- Characteristics of protected classifications under California or federal law;
- Internet or other electronic network activity;
- Professional or employment-related information;
- Inferences drawn from any of the information identified above to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes; and
- Sensitive data.

#### **14. Promotional & Marketing Communications**

We may use your personal information to send you updates (by email, text message, telephone and/or social media post) about our products and services, including exclusive offers, promotions or new products and services.

We have a legitimate interest in processing your personal information for promotional purposes (see above "Why We Use Your Personal Information"). This means we do not usually need your consent to send you promotional communications. However, where consent is needed, we will ask for this consent separately and clearly.

You have the right to opt out of receiving promotional communications at any time by contacting us at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com) or using the "unsubscribe" link in emails.

From time to time, we may ask you to confirm or update your marketing preferences if you instruct us to provide further products and/or services in the future, or if there are changes in the law, regulation, or the structure of our business.

#### **15. How Long Your Personal Information Will Be Kept**

We will keep your personal information for as long as necessary to fulfill the purposes we collected it for and in accordance with any applicable laws. We will retain and use personal information as long as you have an account with us or we are providing products and/or services to you. Thereafter, we will keep your personal information for as long as is necessary:

- To respond to any questions, complaints or claims made by you or on your behalf;
- To show that we treated you fairly; or
- To keep records required by law.

We will not retain your personal information for longer than necessary for the purposes set out in this Privacy Notice. Different retention periods apply for different types of personal information.

Under some circumstances, we may anonymize your personal information so that it can no longer be associated with you. We reserve the right to use such anonymous and de-identified data for any legitimate business purpose without further notice to you or your consent.

## **16. Keeping Your Personal Information Secure.**

To protect your personal information in our custody or control from theft, unauthorized access, use, modification and disclosure, and to maintain its accuracy and integrity, we have implemented reasonable technical, physical and administrative security measures. These measures include:

- Stored on secure servers behind firewalls;
- Encrypted payment transactions using SSL or other technology;
- De-identifying or aggregating the information;
- Other measures to secure the personal information from accidental loss and from unauthorized access, use, alteration, and disclosures

Although we have implemented reasonable safeguards, please note that no electronic transmission of information can be guaranteed to be entirely secure. You acknowledge and agree that we are not responsible for the theft, destruction, or inadvertent disclosure of your personal information. In the unfortunate event that your personal information is compromised, we may notify you by e-mail (at our sole and absolute discretion) to the last e-mail address you have provided us in the most expedient time reasonable under the circumstances; provided, however, delays in notification may occur while we take necessary measures to determine the scope of the breach and restore reasonable integrity to the system as well as for the legitimate needs of law enforcement if notification would impede a criminal investigation.

Information may be held at our offices and those of our third party agencies, service providers, representatives and agents as described above (see above: “Who We Share Your Personal Information with”). Some of these third parties may be based outside the United States. For more information, including on how we safeguard your personal information when this occurs, see below: “Transferring Your Personal Information”.

## **17. Transferring Your Personal Information.**

We may transfer personal information that we collect or that you provide as described in this policy to contractors, service providers, and other third parties we use to support our business (such as analytics and search engine providers that assist us with Website improvement and optimization) and who are contractually obligated to keep personal information confidential, use it only for the purposes for which we disclose it to them, and to process the personal information with the same standards set out in this policy.

We may process, store, and transfer your personal information in and to a foreign country, with different privacy laws. In these circumstances, the governments, courts, law enforcement, or regulatory agencies of that country may be able to obtain access to your personal information

through the laws of the foreign country. Whenever we engage a service provider, we require that its privacy and security standards adhere to this policy and applicable state privacy legislation.

This Website is hosted in the United States. This Website may function in countries other than the United States. If you use the Website from outside the United States and submit your personal information or engage with the Website, you explicitly consent to the transfer, storage, or processing of your personal information in a country other than the United States where laws regarding processing of personal information may differ from the laws of other countries. You are responsible for compliance with the laws of the jurisdiction in which you choose to use the Website.

By submitting your personal information or engaging with the Website, you consent to this transfer, storage, or processing.

### **18. Your California Privacy Rights**

If you are a resident of the state of California, you have the right under the CCPA to exercise free of charge twice per year the following rights:

<p>Right to Know and Request Disclosure</p>	<p>You have the right to know and request disclose of:</p> <ul style="list-style-type: none"><li>• The categories of personal information we have collected about you, including sensitive personal information</li><li>• The categories of sources from which the personal information is collected</li><li>• Our business or commercial purpose for collecting, selling, or sharing personal information</li><li>• The categories of third parties to whom we disclose personal information, if any; and</li><li>• The specific pieces of personal information we have collected about you.</li></ul> <p>In connection with any personal information we may sell, share, or disclose to a third party for a business purpose, you have the right to know:</p> <ul style="list-style-type: none"><li>• The categories of personal information about you that we sold or shared and the categories of third parties to whom the personal information was sold or shared; and</li><li>• The categories of personal information that we disclosed about you for a business purpose and the categories of persons to whom the personal information was disclosed for a business purpose.</li></ul> <p>Please note that we are not required to:</p> <ul style="list-style-type: none"><li>• Retain any personal information about you that was collected for a single one-time transaction if, in the ordinary course of business, that information about you is not retained;</li></ul>
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	<ul style="list-style-type: none"><li>• Reidentify or otherwise link any data that, in the ordinary course of business, is not maintained in a manner that would be considered personal information; or</li><li>• Provide the personal information to you more than twice in a 12-month period.</li></ul>
Right to Delete	<p>Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:</p> <ul style="list-style-type: none"><li>• Delete your personal information from our records;</li><li>• Direct any service providers or contractors to delete your personal information from their records; and</li><li>• Direct third parties to whom the business has sold or shared your personal information to delete your personal information unless this proves impossible or involves disproportionate effort.</li></ul> <p>Please note that we may not delete your personal information if it is reasonably necessary to:</p> <ul style="list-style-type: none"><li>• Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;</li><li>• Help to ensure security and integrity to the extent the use of the consumer’s personal information is reasonably necessary and proportionate for those purposes;</li><li>• Debug to identify and repair errors that impair existing intended functionality;</li><li>• Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;</li><li>• Comply with the California Electronic Communications Privacy Act;</li><li>• Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;</li><li>• Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us</li><li>• Comply with an existing legal obligation; or</li><li>• Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.</li></ul>



Right of Correction	If we maintain inaccurate personal information about you, you have the right to request us to correct that inaccurate personal information. Upon receipt of a verifiable request from you, we will use commercially reasonable efforts to correct the inaccurate personal information.
Right to Opt-Out	<p>You have the right to opt-out of the sale of your personal information or sharing of your personal information for the purpose of targeted behavioral advertising. If you exercise your right to opt-out of the sale or sharing of your personal information, we will refrain from selling or sharing your personal information, unless you subsequently provide express authorization for the sale or sharing of your personal information.</p> <p><b>To opt-out of the sale or sharing of your personal information, visit our homepage and click on the Do Not Sell or Share My Personal Information link here:</b></p> <p><a href="https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true">https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true</a></p>
Right to Limit Use of Sensitive Personal Information	<p>Please see the section above entitled “Notice Concerning Sensitive Data”.</p> <p><b>You may limit the use of sensitive data for purposes other than necessary to perform the service that you request from us by visiting our homepage and clicking the link entitled “Limit the Use of My Sensitive Personal Information”:</b></p> <p><a href="https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true">https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true</a></p>
Right to Non-Discrimination	<p>You have the right to not be retaliated or discriminated against by us because you exercised any of your rights under the CCPA. This means we cannot, among other things:</p> <ul style="list-style-type: none"> <li>• Deny goods or services to you;</li> <li>• Charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties;</li> <li>• Provide a different level or quality of goods or services to you; or</li> <li>• Suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services.</li> </ul> <p>Please note that we may charge a different price or rate or provide a different level or quality of goods and/or services to you, if that difference is reasonably related to the value provided to our business by your personal information. We may also offer loyalty, rewards,</p>

	premium features, discounts, or club card programs consistent with these rights or payments as compensation, for the collection of personal information, the sale of personal information, or the retention of personal information.
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It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes. If you are a resident of California you may exercise the rights described above, subject to limited exceptions under applicable law.

If you or an authorized representative want to review, verify, correct, or withdraw consent to the use of your personal information you may send us an email at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com) to request access to, correct, or delete any personal information that you have provided to us. We may not accommodate a request to change information if we believe the change would violate any law or legal requirement or cause the information to be incorrect. We may request specific information from you to help us confirm your identity and your right to access, and to provide you with the personal information that we hold about you or make your requested changes. Any personal information we collect from you to verify your identity in connection with your request will be used solely for the purposes of verification. To verify a request, you will need to provide:

- Enough information to identify you, including your name, email address, phone number, and/or mailing address;
- Proof of your identity and address, such as a driver's license or other identification card; and
- A description of what right you want to exercise and the information to which your request relates.
- If your request is submitted on your behalf by an authorized representative, you may also have to provide a copy of the written authorization contract.

If we are unable to verify your request, we may deny the request or ask you for additional information that is reasonably necessary to authenticate your identity in connection with the consumer request.

Once submitted, you will receive an email within 10 days that we will use to verify your identity and provide confirmation of your request. We will respond to your request to know or delete or correct within 45 days from the day we receive the request. If necessary, we may extend the time period to a maximum of 45 additional days from the day we receive the request. In such case, you will receive an email notifying you of the extension and explaining the reason for the extension. Any disclosure in response to a request to know will be delivered in a readily useable format, by mail or electronically at the consumer's option.

The CCPA may allow or require us to refuse to provide you with access to some or all of the personal information that we hold about you, or we may have destroyed, erased, or made your personal information anonymous in accordance with our record retention obligations and practices. If we cannot provide you with access to your personal information, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

We will provide access to your personal information, subject to exceptions set out in the CCPA, such as information that is aggregated or de-identified.

### 19. Your State Data Privacy Rights

If you are a resident of the states of Virginia, Colorado, Utah, Texas, Montana, Tennessee, Iowa, Nevada, Indiana, or Connecticut, you have certain rights under applicable data privacy laws:

Right to Confirm	<p>You have the right to confirm whether or not we are processing your personal information.</p> <p>Your request to confirm may be denied for any reason allowable under applicable state privacy law. For example, we may deny your request to delete if the personal information is necessary for us or a service provider to complete the transaction for which we collected the personal information, comply with a legal obligation, or make other internal or lawful uses of that information that are compatible with the context in which you provided.</p>
Right to Access	<p>You have the right to access your personal information, subject to exceptions set out in applicable privacy legislation. Examples of such exceptions include:</p> <ul style="list-style-type: none"><li>• Information that is aggregated or de-identified.</li><li>• Information that is part of a formal dispute resolution process.</li><li>• Information that is about another individual that would reveal their personal information or confidential commercial information.</li><li>• Information that is prohibitively expensive to provide.</li></ul>
Right to Delete	<p>Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:</p> <ul style="list-style-type: none"><li>• Delete your personal information from our records;</li><li>• Direct any service providers or contractors to delete your personal information from their records; and</li><li>• Direct third parties to whom the business has sold or shared your personal information to delete your personal information unless this proves impossible or involves disproportionate effort.</li></ul> <p>Your request to delete may be denied for any reason allowable under applicable state privacy law. For example, we may deny your request to delete if the personal information is necessary for us or a service provider to complete the transaction for which we collected the personal information, comply with a legal obligation, or make other</p>

	internal or lawful uses of that information that are compatible with the context in which you provided.
Right of Correction	If we maintain inaccurate personal information about you, you have the right to request us to correct that inaccurate personal information. Upon receipt of a verifiable request from you, we will use commercially reasonable efforts to correct the inaccurate personal information.
Right to Obtain a Copy	You also have the right to obtain a copy of the personal information you have provided to us in a portable, readily usable format that can be easily transferred to a third party.
Right to Opt-Out	<p>You have the right to opt-out of the following uses of your personal information:</p> <ul style="list-style-type: none"> <li>• Sale of your personal information;</li> <li>• Targeted behavioral advertising (as described above); and</li> <li>• Profiling (as described above).</li> </ul> <p>We will act upon your request to opt-out no later than 15 days from the date we received the request. Note that we may deny a request to opt-out if we have a good-faith, reasonable, and documented belief that the request is fraudulent or for any other reason allowable under applicable state privacy law. Once you make an opt-out request, we will wait at least twelve (12) months before asking you to reauthorize personal information sales. However, you may change your mind and opt back in to personal information sales at any time by clicking the link <a href="https://uasisolutions.com/contact/">https://uasisolutions.com/contact/</a>.</p> <p><b>To opt-out of the sale or sharing of your personal information, visit our homepage and click on the Do Not Sell or Share My Personal Information link here:</b></p> <p><a href="https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true">https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true</a>.</p>
Right to Limit Use of Sensitive Personal Information	<p>Please see the section above entitled “Notice Concerning Sensitive Data”.</p> <p><b>You may limit the use of sensitive data for purposes other than necessary to perform the service that you request from us by visiting our homepage and clicking the link entitled “Limit the Use of My Sensitive Personal Information”:</b></p> <p><a href="https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true">https://hs-19951199.s.hubspotemail.net/hs/manage-preferences/unsubscribe-simple?via_redirect=true</a></p>

<p>Right to Non-Discrimination</p>	<p>You have the right to not be retaliated or discriminated against by us because you exercised any of your rights under the CCPA. This means we cannot, among other things:</p> <ul style="list-style-type: none"> <li>• Deny goods or services to you;</li> <li>• Charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties;</li> <li>• Provide a different level or quality of goods or services to you; or</li> <li>• Suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services.</li> </ul> <p>Please note that we may charge a different price or rate or provide a different level or quality of goods and/or services to you, if that difference is reasonably related to the value provided to our business by your personal information. We may also offer loyalty, rewards, premium features, discounts, or club card programs consistent with these rights or payments as compensation, for the collection of personal information, the sale of personal information, or the retention of personal information.</p>
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If you or an authorized representative want to review, access, correct, or withdraw consent to the use of your personal information you may send us an email at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com) to request access to, correct, or delete any personal information that you have provided to us. We may not accommodate a request to change information if we believe the change would violate any law or legal requirement or cause the information to be incorrect. We may request specific information from you to help us confirm your identity and your right to access, and to provide you with the personal information that we hold about you or make your requested changes. Any personal information we collect from you to verify your identity in connection with you request will be used solely for the purposes of verification. To verify a request, you will need to provide:

- Enough information to identify you;
- Proof of your identity and address; and
- A description of what right you want to exercise and the information to which your request relates.
- If your request is submitted on your behalf by an authorized representative, you may also have to provide a copy of the written authorization contract.

If we are unable to verify your request, we may deny the request or ask you for additional information that is reasonably necessary to authenticate your identity in connection with the consumer request.

Once submitted, you will receive an email within 10 days that we will use to verify your identity and provide confirmation of your request. We will respond to your request to know or delete or

correct within 30 days from the day we receive the request. If necessary, we may extend the time period to a maximum of 30 additional days from the day we receive the request. In such case, you will receive an email notifying you of the extension and explaining the reason for the extension. Any disclosure in response to a request to know will cover the 12 month period preceding the business's receipt of the request and will be delivered in a readily useable format, by mail or electronically at the consumer's option.

Applicable law may allow or require us to refuse to provide you with access to some or all of the personal information that we hold about you, or we may have destroyed, erased, or made your personal information anonymous in accordance with our record retention obligations and practices. If we cannot provide you with access to your personal information, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

**You also have the right to appeal our decision if we deny your consumer request.** If we deny your consumer request, you can send an email to [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com) requesting an appeal of the denial. Within 45 days of receipt of your appeal, we will inform you of the action we took or did not take in response to your appeal. We may extend the 45-day period by an additional 15 days where reasonably necessary and inform you of the delay and the reasons for the delay. If your appeal is denied, we will provide you with an online mechanism to contact the Attorney General to submit a complaint in your respective state.

If you are concerned about our response or would like to correct the information provided, you may contact us at [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com).

## **20. Changes to this Privacy Notice.**

This Privacy Notice was published on 10/18/23 and last updated on 10/18/2023. The Effective Date of notice of this Privacy Notice is 10/1/23.

We may change this Privacy Notice from time to time—when we make material changes, we will inform you via our website or other means of contact that you have consented to, such as email.

## **21. How to Contact Us.**

We welcome your questions, comments, and requests regarding this Privacy Notice and our privacy practices. Please contact us at:

- Calling us at: (800) 526-0594
- Emailing us at: [generalinfo@uasisolutions.com](mailto:generalinfo@uasisolutions.com)
- Submitting a form at: <https://uasisolutions.com/contact/>

We have procedures in place to receive and respond to complaints or inquiries about our handling of personal information, our compliance with this policy, and with applicable privacy laws. To discuss our compliance with this policy, please contact us using the contact information listed above.

## **22. Do You Need Extra Help?**

If you would like this notice in another format (for example, audio, large print, or braille) please contact us via the methods above in “How to Contact Us.”